

Toureen Group is committed to sustainable business practices by upholding high standards of environmental performance throughout our operations. As such, Toureen Group strives to minimise any adverse impacts that may result from our activities on the environment and communities in which we work, and achieve continual improvement in doing so.

To this end, the organisation has established an externally audited and accredited environmental management system (EMS) which is compliant with ISO 14001:2015 by ensuring we:

- Operate with consideration to the environment, establishing and achieving sustainable improvements in our annual environmental objectives, in areas designated as of prime concern within our organisation:
 - Reducing our carbon footprint and GHG emissions
 - More efficient and sustainable use of resources including energy, water and construction materials
 - Waste minimisation, eliminating waste to landfill by moving waste up the waste hierarchy
 - Pollution prevention
 - Protecting and enhancing ecology and biodiversity
 - Maximise positive social outcomes and contribute to the sustainability of communities in which we work
- Comply with all applicable environmental legislation, Code of Practice and guidance's
- Actively engage with stakeholders on environmental issues to minimise disturbance and negative social impact
- Promote an environmentally responsible culture, ensuring all employees and subcontractors are aware of the environmental obligations, this policy and its objectives
- Raise employee environmental awareness through training and communications
- Set environmental objectives and targets and periodically review them

The board and senior management of the Toureen Group will ensure that all necessary personnel and financial resources will be allocated to allow the organisation to meet its environmental objectives and targets and that these will be reviewed as appropriate. As such all employees and those performing works for the company must comply with this policy, ensuring that our activities meet our standards.

Signed



Managing Director

Dated

16/10/2023

Next Review

15/10/2024