

Toureen Group is committed to achieving and maintaining the highest environmental standards throughout its operations. As such Toureen Group strives to minimise any adverse environmental impacts and to promote and achieve continual improvement in doing so. To this end, the organisation has established an externally audited and accredited environmental management system (EMS) which is compliant with ISO 14001:2015 by ensuring:

- Fulfilment of the organisation's compliance obligations
- The establishment and achievement of sustainable improvements in annual environmental key performance indicators (eKPIs), in areas designated as of prime concern within our organisation including:
  - The reduction of GHG emissions and our carbon footprint
  - Pollution prevention
  - Waste minimisation and diversion from landfill
  - The reduction of energy consumption
  - To contribute to the sustainability of communities and minimise adverse social impacts
- Wherever possible, the influence of design measures and development of construction processes that reduce negative environmental impacts and wherever feasible make positive environmental contributions
- Active engagement with stakeholders on environmental issues
- The availability of environmental information to interested parties and employees
- We commit to raising employee environmental awareness through training
- We set environmental objectives and targets and periodically review them

The board and senior management of the Toureen Group will ensure that all necessary personnel and financial resources will be allocated to allow the organisation to meet its environmental objectives and targets and that these will be reviewed as appropriate. As such all employees and those performing works for the company must comply with this policy, ensuring that our activities meet our obligations and standards and do not endanger the environment.

**Signed**



*Managing Director*

**Dated**

23/10/2020

**Next Review**

22/10/2021